



**KAMMALAND**  
— Primary School —

## Kammaland Primary School – Learner Code of Conduct

Every learner has the right to learn in a safe, respectful, and supportive environment. This Code of Conduct applies at school, during school activities, in school uniform, and whenever a learner is associated with Kammaland Primary.

### Our Core Expectations

Learners are expected to:

- Attend school and classes **regularly** and **on time**.
- Wear the **correct school uniform** neatly.
- Treat everyone with **respect and courtesy**.
- Care for **school property** and others' belongings.
- Follow **school rules** and teacher instructions.
- Aim for **excellence** in academics, sport, and conduct.
- Use **kind and respectful language**.
- Help create a **welcoming, inclusive, and safe** environment.

### Bullying

Kammaland Primary has a **zero tolerance** policy for bullying—whether **physical, verbal, psychological, or online**.

Examples include:

- Hitting, pushing, or damaging belongings.
- Name-calling, teasing, threats, or spreading rumours.
- Purposefully excluding someone.
- Posting hurtful messages online.

If you see bullying:

- Speak up – tell the person to **stop**.
- Report it to a **teacher or staff member** immediately.
- Support others who are treated unfairly.

### Substance-Free School

Our school is a **drug- and alcohol-free zone**.

Learners may **not**:

- Use, possess, or be under the influence of drugs, alcohol, tobacco, or any banned substances.
- Sell, share, or offer such substances to others.
- Use steroids or performance-enhancing drugs.

### Important:

- The school may conduct **random testing and searches** (in line with the law).
- Parents will be informed if there is a positive result.
- Selling or distributing drugs may result in **expulsion** and police involvement.

### Unacceptable Behaviour

Not allowed at Kammaland:

- Bullying or harassment.
- Fighting or violence.
- Theft or vandalism.
- Carrying weapons.
- Smoking or vaping.
- Sexual harassment or misconduct.
- Discrimination of any kind.
- Repeated refusal to follow rules.

### Consequences

- Consequences match the seriousness of the behaviour.
- Parents are informed for serious matters.
- Suspension or expulsion may apply for severe misconduct.
- Learners may have to repair or replace damaged property.

### Rights & Responsibilities

Learners have the right to:

- Feel **safe** and respected.
- Learn and grow.
- Be **valued** as individuals.

Learners have the responsibility to:

- Respect themselves and others.
- Show kindness, empathy, and fairness.
- Make choices that build a **positive school community**.

♥ At Kammaland Primary, we focus on positive behaviour, respect, and teamwork—so every learner can thrive.